

Building Talent Ecosystem and Improving Digital Skills



Focus on the talent ecosystem, improve skills, and promote sustainable social development

Education talent ecosystem

University-Enterprise Collaboration
Fair quality education

- 🍎 Huawei ICT Academy: 1,900+
- 🍎 ICT Academy teachers: 7,000+
- 🍎 Students trained per year: 150,000+
- 🍎 6th Huawei ICT Competition: 2000+ universities / colleges in 85 countries/regions

Industry talent ecosystem

Cultivate digital talent
Promote digital transformation

- 🍎 Customers trainees per year: 45,000+
- 🍎 National digital talent development
- 🍎 Enterprise digital transformation talent development

Public talent ecosystem

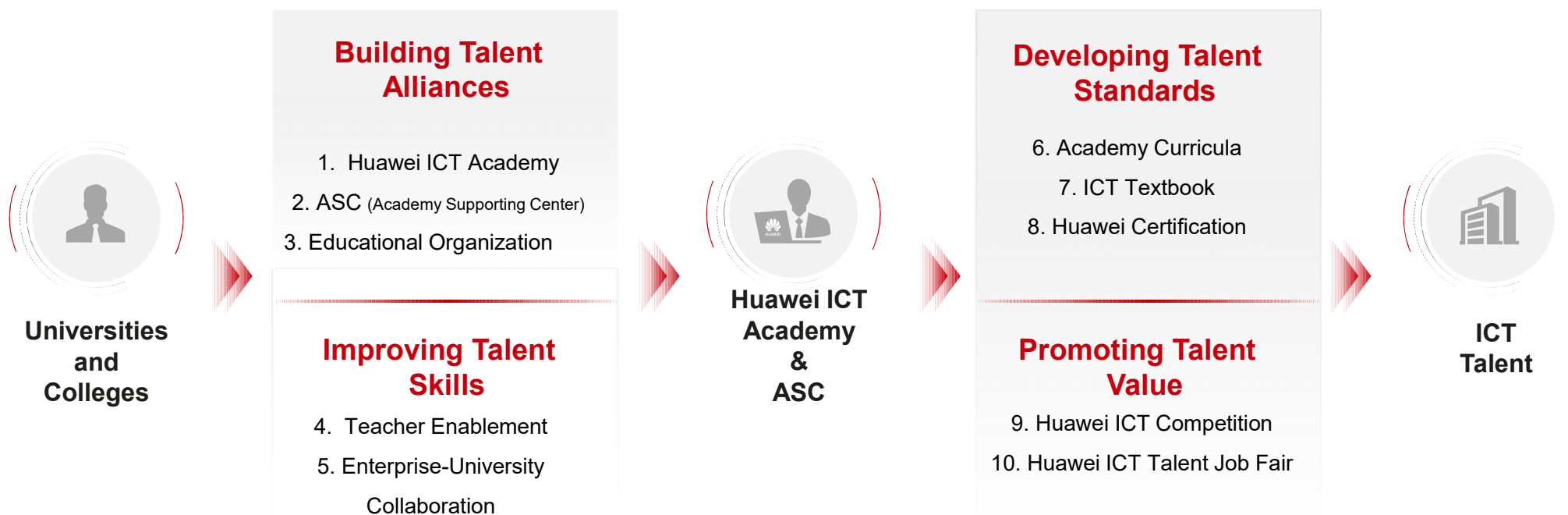
Popularize digital skills
Ensure sustainable competitiveness

- 🍎 Huawei Authorized Learning Partners (HALPs): 120+
- 🍎 HALP trainees per year: 85,000+
- 🍎 Global Huawei Certified ICT Experts (HCIEs): 17,000+

Content (Huawei certification/700+ courses/teaching material/labs) + Platform (Huawei Talent) + Activity (Huawei ICT Competition/Job fair)

Building a healthy talent ecosystem and revitalizing the ICT industry

Building Talent Alliances, Improving Talent Skills, Developing Talent Standards, Promoting Talent Value



Develop Huawei ICT Academy, promote the university-enterprise collaboration to cultivate ICT talent



Huawei

- Course authorization
- Teaching enablement
- Learning resource



Universities

- Education plan
- Experiment conditions
- Certified Instructors

Huawei ICT Academy

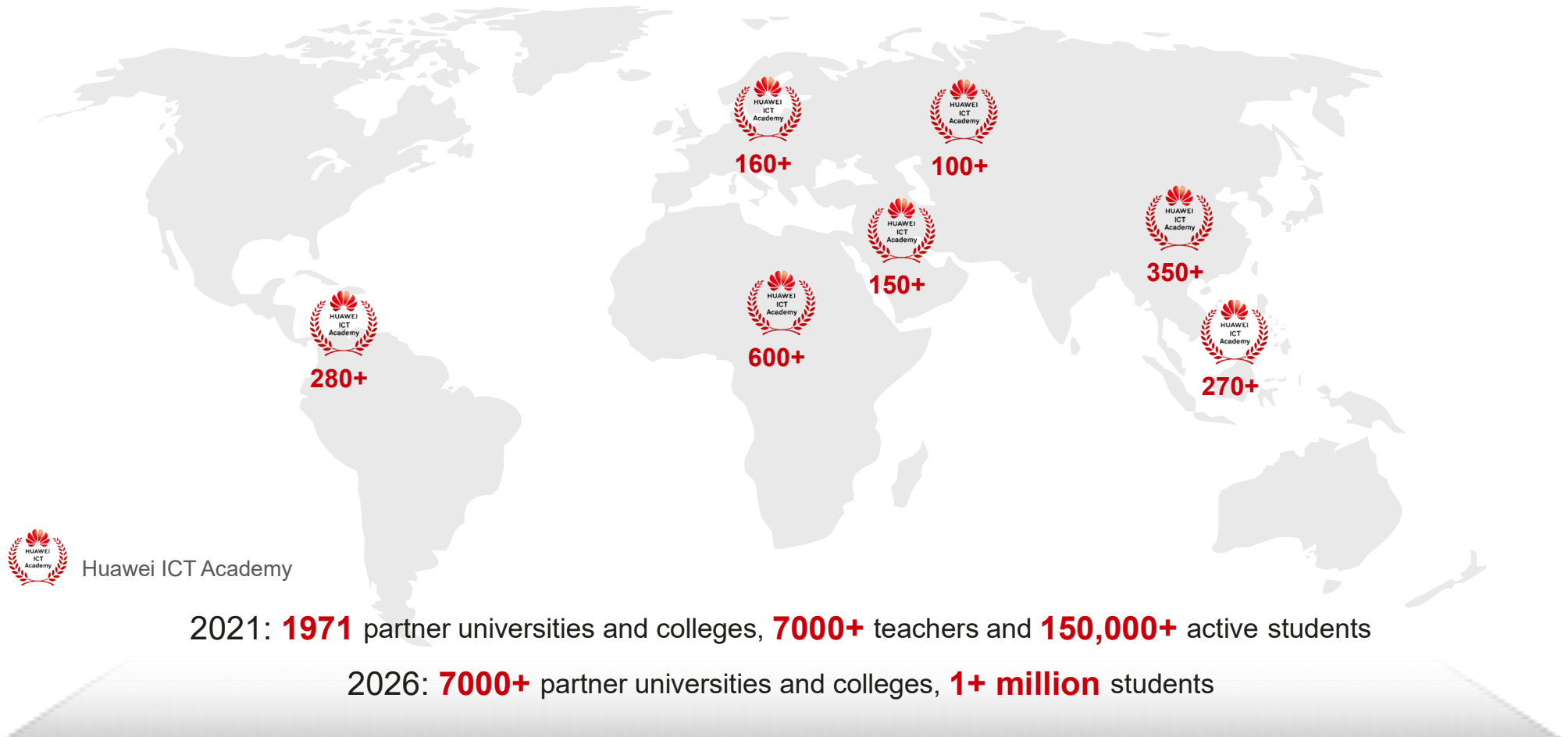
Huawei ICT Academy is a partnership between Huawei and Academies around the world. The project aims to transfer ICTs and product knowledge to university students around the world, encourage students to participate in Huawei's technical certification, and cultivate innovative and application-oriented talent for the society and ICT industry chain.



Students

- ICT skills
- Hands-on experience
- Career certification

Further develop Huawei ICT Academy and promote digital inclusion



Develop the Academy Support Center (ASC) to ensure the smooth operation of Huawei ICT Academies

ASC (Academy Support Center) is an organization certified and authorized by Huawei to facilitate the cooperation between Huawei and the local Huawei ICT Academy, and to provide support for teaching and running of the academy.

Huawei



10

Countries covered by ASC

Huawei ICT Academies



180+

Huawei ICT Academies supported by ASC

Students



150,000+

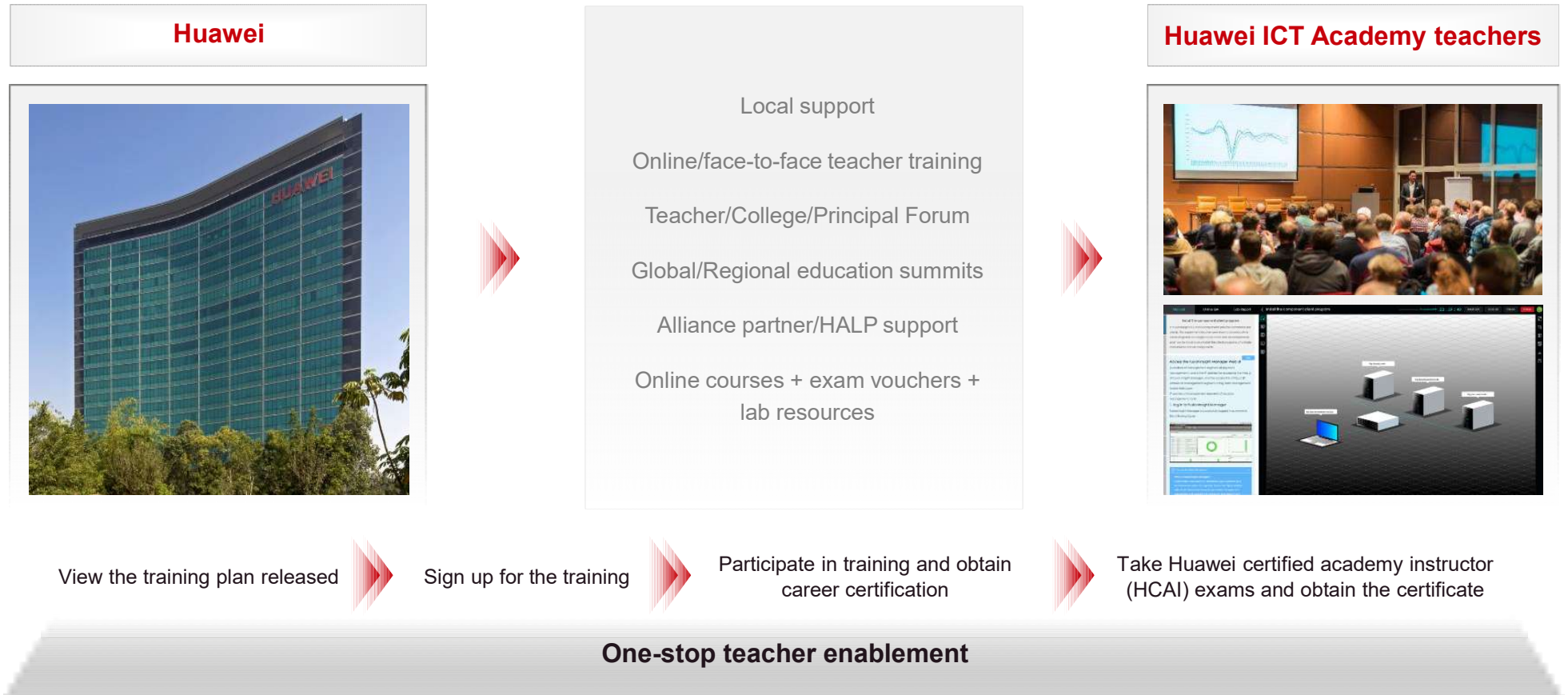
Students active per year

11
ASC

Teacher enablement
Operations support
Activity support
Resource support

ICT skills
Hands-on experience
Career certification
Job fairs

One-stop support for teacher enablement



Working with international organizations to promote education equity

UNESCO
Promote projects and develop expert resources




United Nations Educational, Scientific and Cultural Organization
International Centre for Higher Education Innovation under the auspices of UNESCO
United Nations Educational, Scientific and Cultural Organization
UNESCO Institute for Information Technologies in Education



Cooperation Items :

- In 2020, 14 Huawei Certification MOOCs shared with UNESCO
- In 2020, cooperated with UNESCO to provide AI training to 100+ teachers in 10 Eastern African countries
- In 2021, developed and published 18+ ICT Talent White Papers by cooperating with UNESCO

IFEES/GEDC
Build engineering education networks and expert resources




IFEES
GEDC
Global Engineering Quality Council



Cooperation Items :

- In 2019, co-hosted with GEDC Industry Forum in Paris and IFEES Annual Meeting in Chile
- In 2020, co-hosted "Learn ON" online education seminar twice
- In 2021, co-hosted *To The Top* Women's Forum

ITU-D
Deliver training on AI and collaborate on capability standards



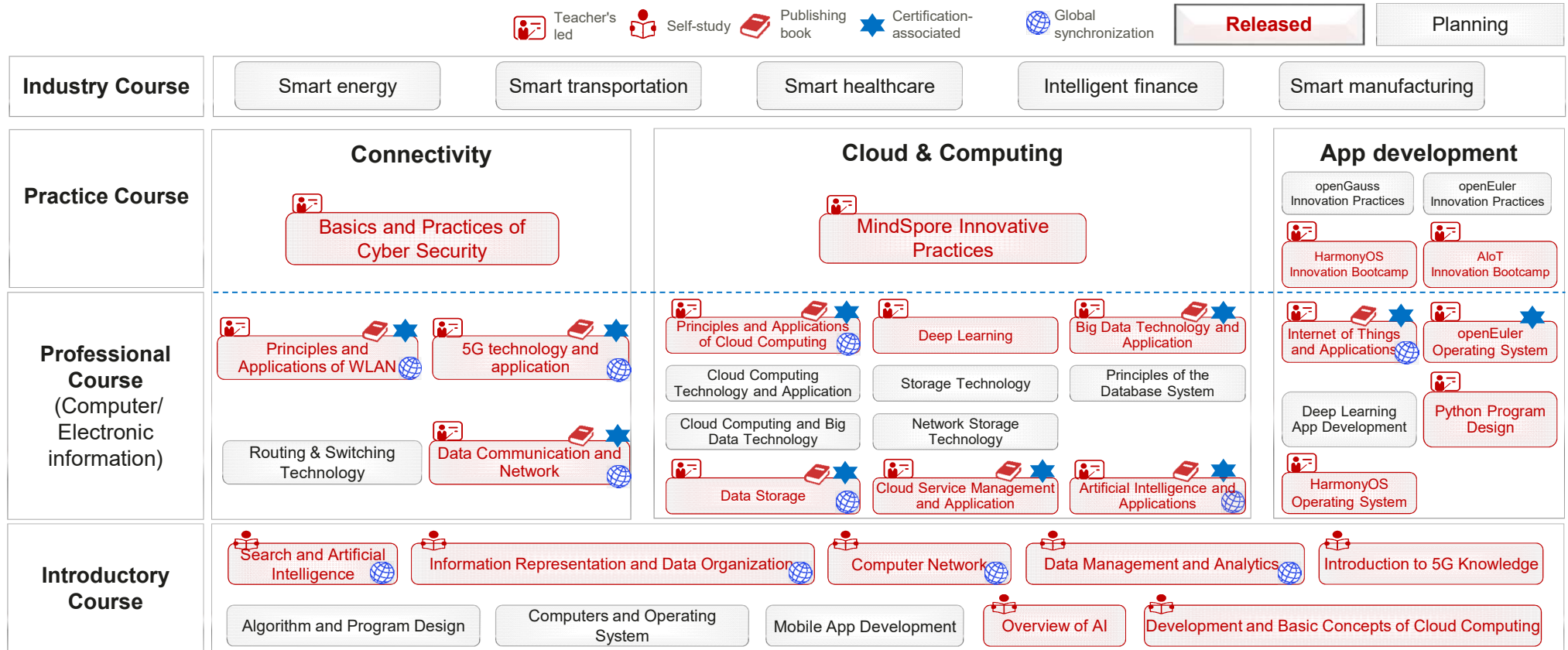
ITU
ITU Academy
Empowering minds
Centres of Excellence



Cooperation Items :

- In 2019, signed the framework agreement with ITU-D
- In 2020, provided 2 AI training sessions to Geneva headquarters
- In 2020, provided enablement training to regional COE Training Center and collaborated in courses development

Theoretical and practical curriculum for universities and colleges



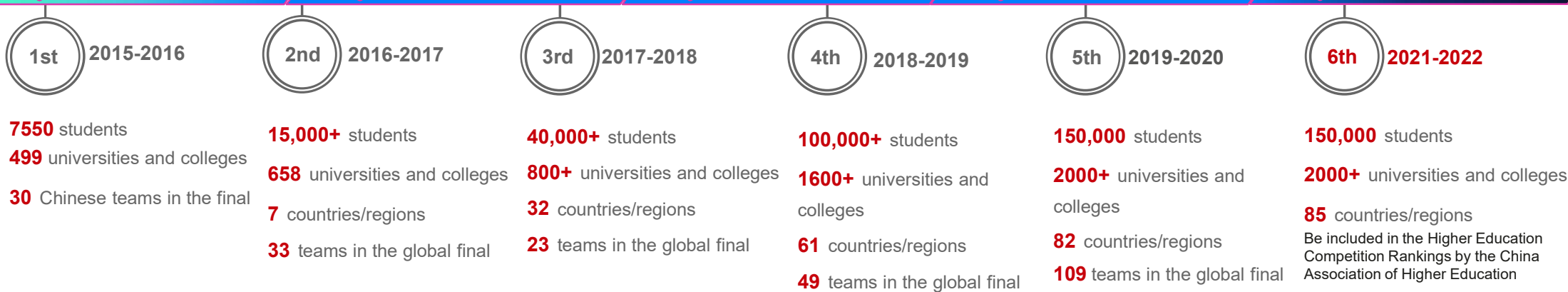
Course suite: outlines, MOOCs, teaching slides, e-textbooks, lab manual for teachers, lab manual for students, lab construction guide, and mid-term/end-of-term test questions

Huawei ICT Competition: An international competition and exchange platform

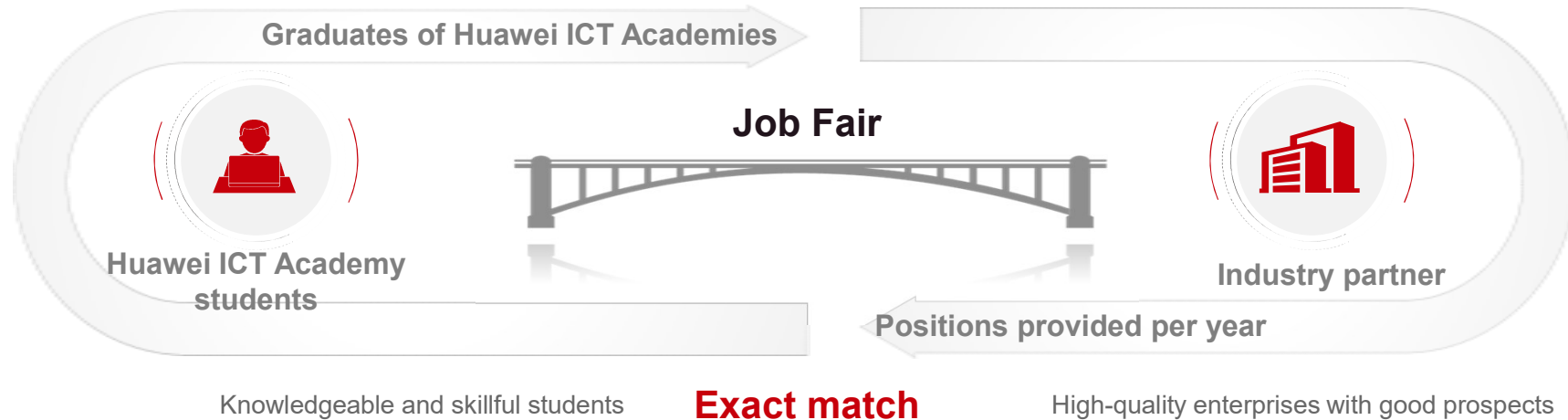
Huawei ICT Competition 2021-2022



I. C. The Future



Huawei ICT Talent Job Fair: Bridging talent supply and demand



Talent Forum

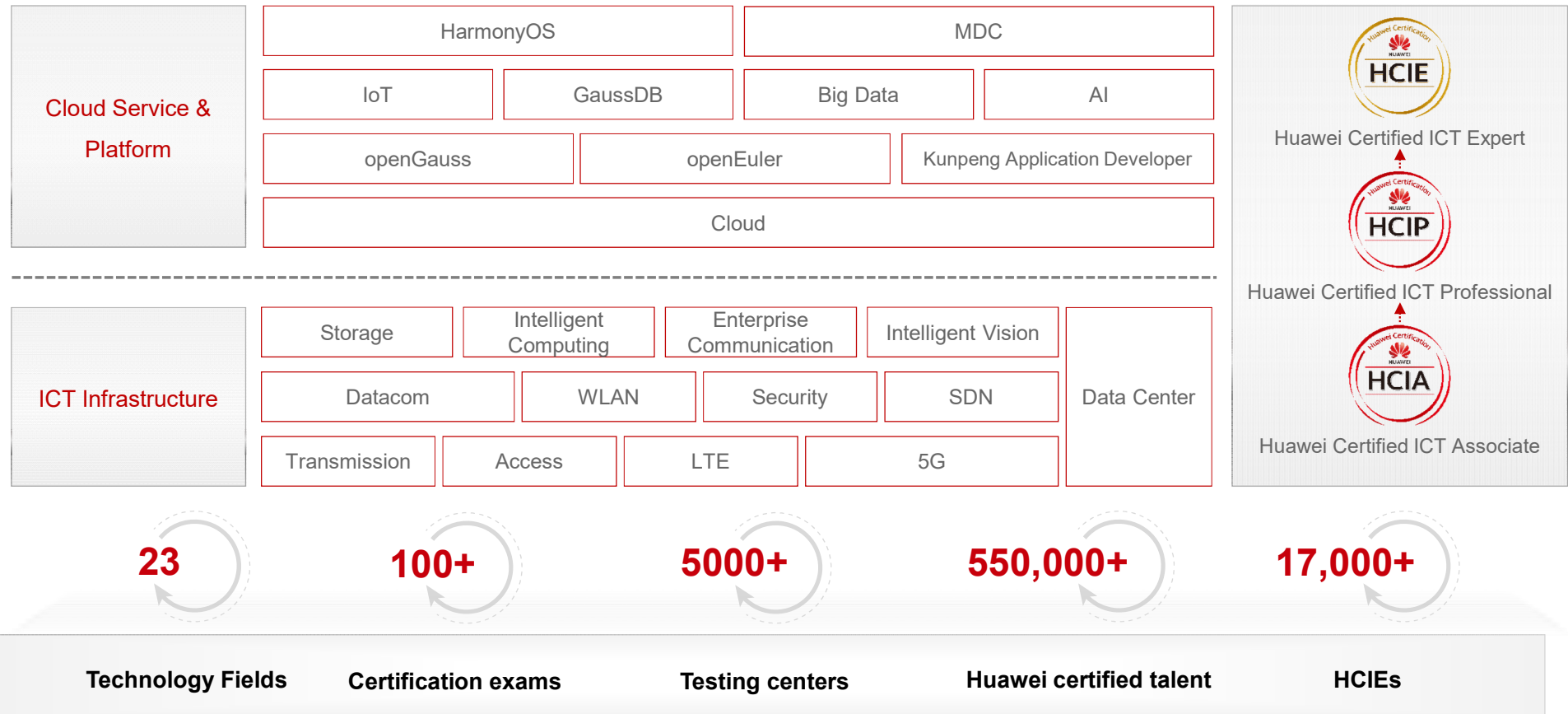
Reach a consensus on talent development requirements

Job Fair

Talent supply and demand

In 2021, there were over **60** job fairs with **15,000+** college students. **2000+** students got offers.

Huawei certification: Build a comprehensive ICT certification system to improve digital skills



Huawei Talent: One-stop digital talent development platform for knowledge acquisition and sharing

High-quality MOOCs

261 high-quality courses

23 technical domains in the ICT field



Online Labs

Online labs based on cloud computing, solving practical operation problems

Live streaming

Live streaming, synchronization of lecture notes, and interaction between teachers and students, improving learning efficiency



Mock exams

Online mock exams with easy preparation

170+
Countries/Regions

1900+
ICT Academies

120+
HALPs

1.21+ million
Trainees



Thank you.

把数字世界带入每个人、每个家庭、
每个组织，构建万物互联的智能世界。

Bring digital to every person, home and
organization for a fully connected,
intelligent world.

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